

1º CICLO | LICENCIATURA

## **Gestão de Recursos Humanos**



### **Direction**

Albino Pedro Anjos Lopes

### **Number of Semesters**

6

### **ECTS**

180

### **Access Conditions**

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## About

## Course Plan

## Course Structure

### 1º Ano / Common Core

Business Management 5 ECTS | Entrepreneurship, Social Responsibility and Sustainability 5 ECTS | Fundamentals of Financial Accounting and Analysis 5 ECTS | Labour and Social Security Law 5 ECTS | Principles of Human Resources Management 5 ECTS | Scientific Research Methodology 5 ECTS | Administrative Management of Human Resources 5 ECTS | Computing for Human Resources Management 5 ECTS | Optional 1 5 ECTS | Organisational Behaviour I 5 ECTS | Statistics 5 ECTS | Strategic Management of Human Resources 5 ECTS |

### 2º Ano / Common Core

Optional 2 5 ECTS | Information Systems in Human Resource Management 5 ECTS | Organisational Behaviour II 5 ECTS | Promoting Health and Safety at Work 5 ECTS | Quality Management 5 ECTS | Training and Professional Development 5 ECTS | Career and Rewards Management 5 ECTS | Communication and Marketing Management 5 ECTS | Optional 3 5 ECTS | Organizational Behaviour III 5 ECTS | Performance Management and Development of Potential 5 ECTS | Recruitment, Selection and Integration Management 5 ECTS |

### 3º Ano / Common Core

Optional 4 5 ECTS | Current Challenges in Human Resources Management 5 ECTS | International Human Resources Management 5 ECTS | Intervention Methods and Organizational Development 5 ECTS | Labour Relations 5 ECTS | Methods of Statistical Data Processing and Analysis 5 ECTS | Ethics and Professional Behaviour in Human Resources Management 5 ECTS | Monographic Essay in Human Resources Management 9 ECTS | Seminar on Writing and Presenting Scientific Reports 4 ECTS | Traineeship 12 ECTS |